

SAN FRANCISCO BAY CONSERVATION AND DEVELOPMENT COMMISSION

455 Golden Gate Avenue, Suite 10600 • San Francisco, California 94102 (415) 352-3600 • Fax: (415) 352-3606 • www.bcdc.ca.gov

January 3, 2014

TO: Commissioners and Alternates

FROM: Lawrence J. Goldzband, Executive Director (415/352-3653 lgoldzband@bcdc.ca.gov)
Sharon Louie, Director Administrative and Technology Services (415/352-3638
slouie@bcdc.ca.gov)

SUBJECT: Staff Report and Recommendation on New Hire
(For Commission Consideration prior to January 10, 2014)

Summary and Recommendations

We have chosen Sebastian Sandoval, a highly qualified and excellent applicant to fill the Senior Accounting Officer position in BCDC's Administration and Information Technology Services Division.

Due to the cancellation of the meetings of December 19, 2013, and January 2, 2014, and consistent with Commission Regulation Section 10261(a), the Commission's executive director will take final action on this matter unless a Commissioner requests full Commission consideration by communicating with the staff prior to January 10, 2014. In the absence of such a request, Sebastian Sandoval will be joining our staff as a permanent, full-time Senior Accounting Officer on January 13, 2014.

Staff Report

Due to the impending retirement of the Commission's current Senior Accounting Officer (SAO), Sabrina Shui, Commission staff advertised the SAO position on October 25, 2013 and held a series of hiring interviews. Mr. Sebastian Sandoval is the staff's choice to fill the position.

Mr. Sandoval holds a Bachelor of Science degree in Management from the College of San Juan de Letran, Philippines. He comes to BCDC from the Department of Industrial Relations (DIR) and has over 15 years of experience in accounting and banking. He is currently the lead accountant at DIR who oversees its general ledger's General Fund and Special Funds balances, and administers monthly and annual bank/revolving fund reconciliations. He has extensive experience in the accounting areas of fund correction, payroll, revolving funds, account payables, and cashiering in the California State Accounting and Reporting System (CALSTARS) with DIR and various State agencies.

Mr. Sandoval also worked in the banking industry for many years as a banking analyst in the revenue control and trust funding areas before joining various agencies with the State of California.



Making San Francisco Bay Better